

**TEMPLE UNIVERSITY GUIDELINES FOR TEMPORARY RESEARCH FACULTY
(Revised December 2009)**

CATEGORY	QUALIFICATIONS	DEFINITION	TERM LIMIT	SALARY MINIMA	OVERSIGHT	VISA
POSTDOCTORAL FELLOW	Terminal professional or doctorate	A Postdoctoral Fellow holds a terminal professional degree or doctorate from an accredited academic institution and is primarily associated with the University to obtain advanced research skills under the supervision of one or more members of the University faculty. The postdoctoral fellowship is intended to provide research and training experience to prepare the Fellow for permanent employment in an academic or research position. (See University Policy on Postdoctoral Fellows, 02.54.11, for more details.)	Six years (each appointment can not exceed three years)	\$ 39,360 for PDF I; NIH minima for each year thereafter	Graduate School	F-1/OPT J-1, J-2 H-1B O-1 TN
VISITING RESEARCH SCHOLAR (Graduate)	Bachelor's, Master's, first professional	A Visiting Research Scholar (Graduate) holds a baccalaureate, Master's degree or first-professional degree (or equivalent); is currently enrolled in a post-baccalaureate program; has recently (within the past 6 months) completed a post-baccalaureate program; or is employed at another academic institution and participating in a research or scholarly training program under the direction of a faculty mentor. The Visiting Research Scholar (Graduate) is expected to gain laboratory and research experience, to learn to use state-of-the-art techniques, and/or to share unique expertise with the Temple community.	Three years (each appointment ranges from one month to one year)	\$21,000	Graduate School	J-1, J-2
VISITING RESEARCH SCHOLAR (Postgraduate)	Master's, doctorate	A Visiting Research Scholar (Postgraduate) holds a terminal graduate degree (or equivalent) or is a recognized expert in her/his field; is appointed for one year or less; and is employed at (currently on sabbatical or leave) or recently retired from another academic institution. The Visiting Research Scholar (Postgraduate) is expected to gain laboratory and research experience, to learn to use state-of-the-art techniques, and/or to share unique expertise with the Temple community.	One year or less	No income from Temple, but may receive a stipend.	OSVPFA	J-1, J-2
VISITING FACULTY	Terminal professional degree	An individual appointed as Visiting Faculty holds an appropriate terminal degree (or equivalent) or is a recognized expert in her/his field. Visiting Faculty typically hold academic appointments at other academic institutions or are employed in business, non-profit organizations, or government agencies and are granted temporary University positions while on leave from current employers. A Visiting Faculty member is expected to engage in the research and/or teaching activities of a department. [See Guidelines for the Appointment and Promotion of Non-Tenure Track Faculty (http://www.temple.edu/vpfaculty/Documents/NTTclassificationguidelines5-5-08.pdf) for more details.]	One year or less	TAUP minima, as appropriate	OSVPFA	F-1/OPT J-1, J-2 H-1B O-1 TN
RESEARCH FACULTY	Terminal professional degree	An individual appointed as Research Faculty holds an appropriate terminal degree (or equivalent) or is a recognized expert in her/his field. A Visiting Research Faculty member is expected to engage in research and may be expected to participate in the educational program of a department, particularly as it relates to the training of students. [See Guidelines for the Appointment and Promotion of Non-Tenure Track Faculty (http://www.temple.edu/vpfaculty/Documents/NTTclassificationguidelines5-5-08.pdf) for more details.]	Five years (consistent with NTT guidelines)	TAUP minima, as appropriate	OSVPFA	F-1/OPT J-1, J-2 H-1B O-1 TN