

Members Present:

Robert Aiken, Beth Bolton, Mary Bricker-Jenkins, Daniel Canney, Dimitrios Diamantaras, Thomas Eveslage, Kathryn Hirsh-Pasek, G. Augusto Lorenzino, A. Marjatta Lyyra, Roberta A. Newton, Wesley Roehl, Michael Sachs, Jie Yang, Philip Yannella

Ex-Officio Member:

Aquiles Iglesias, Dean, Graduate School
Zebulon Kendrick, Associate Dean, Graduate School

Graduate School Staff:

Kathryn Petrich-LaFevre, Senior Editor
Marge Pippet, Assistant Dean

Approval of the Minutes:

Michael Sachs motioned to approve the minutes of February 16, 2005. Beth Bolton seconded the motion. The motion to approve the minutes was unanimously passed.

Business:

Dean Iglesias opened by noting that the meeting would be dedicated to a review of the Graduate Faculty Criteria submitted by each of the schools and colleges to the Graduate Board.

Dean Iglesias remarked that all school and college criteria were reformatted by the Graduate School to give the documents a look of consistency. Many issues within individual school/college documents were resolved directly. Associate Dean Kendrick noted that one of those issues was a 5-year review period for the 4-year Graduate Faculty appointment.

Turning to the documents at hand, the Dean suggested that the Graduate Board must be concerned that the level is set high enough by the schools and colleges to warrant Graduate Faculty status, yet not so high that it decimates staffing. Mary Bricker-Jenkins asked if it was too late for the criteria to be revisited at the school/college level. Michael Sachs noted that these documents are to be viewed as “working” documents that can be revised by the graduate committees in the schools and colleges.

Robert Aiken questioned the value in reviewing the criteria since, on the larger front, the issue of criteria establishment has not been approved by the full Graduate Faculty body. Dean Iglesias noted that if this opportunity to review the documents is allowed to pass, then much time would be lost before the Graduate Board could reassemble to review the criteria. Associate Dean Kendrick pointed out that the criteria could stand on their own within the schools and colleges in light of the fact that they have established and accepted the criteria.

Mary Bricker-Jenkins inquired if minimum criteria had been set for the schools and colleges. The Dean responded that none had been established, that all schools/colleges were free to set their own, and that the Associate Deans have also been asked to provide procedures for appeal for those who are not nominated but believe they have met the criteria. Associate Dean Kendrick pointed out that some schools/colleges have, in fact, included their appeal procedures on their criteria documents. Dean Iglesias further stated that the Graduate Faculty would have the opportunity to vote on the proposal entitled "Graduate Faculty Criteria and Responsibilities" at the annual Spring meeting, which has been scheduled for Wednesday, May 4.

Noting that most schools and colleges looked at their faculty and tried to write their criteria so as to incorporate them within those criteria, the Dean proceeded to review the documents one by one:

Ambler College

Ambler's Community and Regional Planning program is master's level only; no Ph.D. is offered. The intent within the department is to hold faculty to five or six professors. To allow flexibility in the department, the word "should" was utilized in the document's language.

The question of qualifications of external examiners was raised. The Dean stated that he must approve all. Having the criteria at hand, however, aids in these decisions. The guidelines offer a portrait against which to compare individuals from outside Temple.

Boyer College of Music and Dance

The chief concern was that Boyer does not have criteria for Adjunct Graduate Faculty. It was hypothesized that this might be an oversight. The Dean said he would raise this concern with the college.

College of Education

Education delineates criteria for three categories: Graduate Faculty, Graduate Faculty with the Privilege to Chair Doctoral Committees, and Adjunct Graduate Faculty. Michael Sachs pointed out that the college had made the decision to not quantify its criteria but to use descriptive terms instead. Thus, faculty are to be judged "satisfactory" and "outstanding." It was further noted that the college includes instructions for an appeal process.

College of Engineering

Engineering had hoped to set the bar higher, but was unable to at this time. As a result, the college is looking to revise its criteria in the future. It was noted that the document is the first in the set to quantify the number of publications and grant funding.

College of Health Professions

Judging by its criteria, CHP attempted to be inclusive. Individual criteria were not quantified.

Kathy Hirsh-Pasek asked if the Graduate School has any idea how many faculty members will not attain Graduate Faculty status in light of the new criteria. The Dean said that the questionnaires received back from the schools/colleges for Graduate Faculty appointment appear to have similar numbers to last year's. Jie Yang asked if individuals can apply. The Dean explained that individuals do not apply. Instead, the dean of each school/college receives a list of those who were formerly appointed as Graduate Faculty to determine their status for the coming academic year. New hires with tenure are, however, automatically added.

College of Liberal Arts

CLA had, perhaps, the most difficult task because its programs cut across a broad swathe of departments. The criteria are broadly stated, allowing for evaluation “as appropriate to the specific discipline.”

College of Science and Technology

The Dean noted that CST has not approved the criteria, but the document is certainly viable. Importantly, it includes criteria for external research grants.

Fox School of Business and Management

The criteria for Fox are based on its requirements already established for accreditation.

School of Communications and Theater

SCAT was able to draw from the criteria established by the Department of Mass Media and Communication. MM&C had followed those criteria closely in recent years. Associate Dean Kendrick noted that the Graduate School is awaiting clarification from 5 years to 4 years.

School of Dentistry

The Oral Biology program is small, admitting only about six students a year. Jie Yang stated that a new associate dean at the school is working to develop the criteria.

School of Medicine

The dean of the school edited the criteria, which was received in the Graduate School this morning. Associate Dean Kendrick will make contact to determine whether the time frame can be reduced from 5 years to 4 years. Interestingly, the level of grant funding has been set at \$50,000.

School of Pharmacy

Daniel Canney noted that the criteria were drawn from 10-year-old guidelines. The standards were low then, and the school chose to keep them conservative at this time because many new faculty have been hired. It is expected that the criteria will become more stringent as experience warrants.

School of Social Administration

SSA does not have a doctoral program, although the potential exists for one in the future. Mary Bricker-Jenkins noted that at present only three faculty and three new faculty to be hired meet the criteria established. She questioned whether the school should revisit its standards.

School of Tourism and Hospitality Management

The standards are set high. This reflects the level of faculty already in residence at the school.

Tyler School of Art

The emphasis at Tyler is on juried exhibitions as opposed to publications.

Roberta Newton motioned to vote to endorse the Graduate Faculty criteria established by the schools and colleges. Kathy Hirsh-Pasek seconded the motion. The vote tally was 11 for, 0 against, with 2 abstentions.

Several other items of business were discussed:

- An update on the Epidemiology proposal was requested. The Associate Dean explained that it had been forwarded to the Provost the same afternoon that the Graduate Board had voted to approve it, but no additional information was available.
- Robert Aiken advised that the Faculty Senate is looking for people to serve on various committees, particularly Research and Creative Awards, Research and Policy, and Research and Study Leaves. Although the deadline has passed, nominations can still be accepted for a short time.
- Kathy Hirsh-Pasek congratulated Robert Aiken on the Middle States Periodic Review Report. She noted that it presents a positive portrait of Temple's moving forward.
- The Dean explained that all fellowship letters are signed and in the mail. Some departments are aggressive and already know if students are coming. He noted that students are not turning down fellowships for monetary reasons but, rather, to attend other schools.

Adjournment:

The meeting adjourned @ 3:35 p.m.

The next Graduate Board meeting will be held on Main Campus, 3B Conwell Hall, on Thursday, April 21, 2005, @ 2:30 p.m.

The annual Spring meeting of the Graduate Faculty will be held on Main Campus in Kiva Auditorium on Wednesday, May 4, 2005, @ 3:00 p.m.