



## Graduate Board Minutes

Wednesday, November 17, 2004

Executive Conference Room, Student Faculty Center, HSC  
2:30 – 4:30 p.m.

---

### Members Present:

Robert Aiken, Barrie Ashby, Ann E. Barr, Daniel Canney, Alice Hausman, Joyce A. Joyce, Elizabeth Moran, Roberta A. Newton, Wesley Roehl, Michael Sachs, Jagbir Singh, Jude Tallichet, Katherine Wingert-Playdon, Jie Yang, Philip Yannella

### Ex-Officio Member:

Zebulon Kendrick, Associate Dean, Graduate School

### Graduate School Staff:

Cheryl Jackson, Assistant to the Dean  
Kathryn Petrich-LaFevre, Senior Editor

### Approval of the Minutes:

Michael Sachs motioned to approve the minutes of October 21, 2004. Philip Yannella seconded the motion. The motion to approve the minutes was unanimously passed.

### Business:

Associate Dean Kendrick opened with a brief report on Graduate Board committee activities:

- a. The first meeting of the *Appeals Committee* is scheduled for November 18.
- b. The subcommittees of the *Fellowship Committee* reviewed the Dissertation and Project Completion Grants. Based on their determinations, the candidates were ranked and nine awards were made: four at the dissertation level and five at the project completion level.
- c. The *Policy Committee* brought forth for consideration a policy on emeritus faculty. It was noted that only a full professor can gain emeritus status. Michael Sachs motioned to approve the policy. Wesley Roehl seconded the motion. The motion to approve the policy was unanimously passed.

Recruitment and foreign credentials were addressed next. With regard to recruitment, diversity is a primary concern. Tara Schumacher has been actively in the field for the Graduate School recruiting McNair Scholars and other promising prospects. Upon her return to the office, she forwards the information to the appropriate departments. However, the Graduate School has noted a slow response to the prospects. Dr. Kendrick announced that a meeting of recruiters from the various schools and colleges is scheduled for November 22. One of the key items on the agenda is to discuss how to change the current culture so that information is forwarded to prospects in a more timely fashion. The goal is to target individuals within the departments who can then be held responsible for sending out the requested materials. Joyce Joyce requested that the Graduate Board be notified when leads are passed on to the departments. Dr. Kendrick

suggested that Tara could provide the Graduate Board members with the names of the various recruiters who have been appointed by the departments. Cheryl is to forward the list.

With regard to foreign credentials, Dr. Kendrick noted that the Graduate School has firm deadlines for the submission of applicant files for credentialing during the Spring semester so that students will have sufficient time to obtain visas. He pointed out that the credentialing process occurs when applicant files are complete. Alice Hausman suggested that the Graduate School recommend that applicants use fee-based professional credentialing services to shorten the time from the submission of the application to acceptance into a graduate program.

Graduate Faculty Criteria were addressed. All criteria are due to the Graduate School by December 15. The criteria for many schools and colleges have already been through several iterations.

The Policy Committee brought forward the issue of raising the standard admission exception from a 3.25 Graduate GPA to a 3.5 GGPA. Dr. Hausman pointed out the tension between someone having a master's degree being accepted with a 3.0 GPA, while someone with just 9 credits not being accepted with the same GPA. Michael Sachs asked if a 3.25 GGPA might not be suitable for both master's and doctoral degree students. Dr. Kendrick reminded everyone that this is an issue of standard exception and that departments can always appeal. Philip Yannella asked what will be gained by the change, given that the average incoming GPA at Temple is 3.69. It was decided the Policy Committee would further discuss the matter at its next meeting and report back to the Graduate Board.

The subject of cross-linking courses that can be taken for either undergraduate or graduate credit was broached next. The major issue discussed was whether the performance and expectations of undergraduate and graduate students were identical or different. A second issue was how to clearly distinguish requirements for undergraduate and graduate students. Dr. Kendrick noted that in the new course renumbering system, 5000 is reserved for courses that can be either taken for undergraduate or graduate credit. Dr. Joyce noted that it is shocking to think professors need direction in making the distinction in the evaluation of the performance of undergraduate and graduate students for cross-linked courses. Dr. Aiken declared that cross-linked courses have often been abused in the past and that the Graduate Board needs to come down on those who are intellectually dishonest. He suggested that the Graduate Board set the guidelines, which the department should then be able to reinforce.

Discussion of a minimum standardized test requirement for graduate admission was tabled.

Dr. Joyce expressed her concern about the invisibility of black women professors and her desire to be heard at meetings such as those of the Graduate Board.

Dr. Aiken expressed his concern about the decision-making process with regard to the Dissertation and Project Completion Grants. He thought the Fellowship Committee would have played a larger role in determining the awards. Dr. Kendrick explained the process:

- A large pool of proposals was received: 15 at the doctoral level, and 14 at the master's level.

- Each grant submission had 5 reviewers.
- The reviewers' scores were transmitted to Cynthia Harmon-Williams at the Graduate School.
- The scores were averaged, and z-scores were determined and averaged for each.
- The proposals with the highest scores were awarded the grant monies.

**Adjournment:**

The meeting adjourned @ 4:05 p.m.

The next Graduate Board meeting will be held on the Health Sciences Center Campus, in the Executive Conference Room of the Student Faculty Center, on Wednesday, January 19, 2005, @ 2:30 p.m.